

AUGUST 10-12, 2022



Experience the world of rent-to-own at the industry's biggest event of the year.

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General Session

FROM THE BAR TO THE STAGE: A CANDID CONVERSATION

Thursday, August 11 | 9:00 AM | Marriott, Ballroom 1-6









FEATURED DEALERS:

Chad Fosdick, Owner, CR Fosdick Ent. Inc. **Jeff Lebakken**, President/CEO, Lebakkens Inc. of Wisconsin Jerry Marshall, President, KAPPA Investments LLC Russ Moserowitz, President, Passaic Ventures LLC

One of the benefits of industry events like RTO World is the rich conversation that happens between peers; that honest, unfiltered sharing we all have at the hotel bar – sharing operational challenges, how the business is changing, what's working, and what's not.

We're taking the conversation from the bar to the stage to share insights from dealers who represent a cross-section of our industry – urban, rural, independent, franchisees, and various store counts. So, belly up and join our dealers for lively, unfiltered discussion about the operational challenges and changes we're all experiencing.

Jeff Lebakken has been in the RTO business for over 40 years starting part-time in sales, delivery, and service and climbing the ranks to President and CEO of Lebbakens, Inc of Wisconsin. Jeff has been an active supporter of the RTO industry and has received a variety of awards for his service including Rental Dealer of the Year Award from APRO in 2018. Jeff is a proud and decorated Army veteran who served overseas defending our country. Jeff received his Bachelor of Science in Business Administration from the University of Wisconsin in La Crosse.

Jerry Marshall began his career with RentWay as a Manager In Training and was quickly promoted to Store Manager. He was a Store Manager for 4 years before being promoted to a Regional Manager managing 8 stores throughout Virginia. Jerry found a new opportunity with EasyHome and opened his first store in October 2010, and hasn't looked back since. In August 2016, Jerry became a Buddy's 4-store franchisee and now currently operates 6 stores in Virginia with plans to open 3 more in the next 18 months. Jerry loves spending time with his family, attending sporting events, vacationing, playing pickup basketball at local gyms, and riding ATVs.

Russ Moserowitz is President of Passaic Ventures, LLC, an Aaron's franchisee since 2004, operating two urban stores in northern NJ. Prior to founding Passaic Ventures, Russ founded and operated Franchise Insights, LLC, offering franchise consulting services with expertise in maximizing franchisee return on investment, franchise start-ups and franchise agreement evaluation and negotiation. Prior to that, Russ was Senior Vice President of Franchise Relations for the Hotel Division of Cendant Corporation. Over its 18+ years, Passaic Ventures stores experienced strong growth in their challenging urban markets but have also experienced declines that began before the pandemic. Russ has also had the privilege of serving on the Aaron's Franchise Association Board with multiple terms at different times during his tenure.

Chad Fosdick worked his way through the rent-to-own ranks from 2005 thru 2014, finding his calling in the RTO industry. Fosdick opened his first franchise, a Premier Rental-Purchase located in North Platte, Nebraska. After a successful opening, Fosdick expanded locally with the opening of his second franchise business, Mr. Appliance. When not working to grow new businesses, Fosdick enjoys spending time with his wife and two children and giving back to his community.



ALL AUDIENCES

Solutions for Staffing and Retention Issues

Wednesday, August 10 | 3:45-4:35 PM | Indiana CC, MR 125-126

Matt Warren, Senior Vice President, RNR Tire Express

Tricia Fisher, Director of Company Culture, Majik Enterprises International, Inc.

Tracy Hartman, Business Development Manager, *EmployIndy*

Adam Stark, District Manager, *Happy's Home Centers, Inc.*

Are you always interviewing? Do you spend more time on personnel issues than on the sales floor? Have you ever been ghosted by a new employee for a job paying \$1 more an hour? If you answered yes to any of these questions, then join this session and learn how to tap into some new and existing talent pools. And once you've got the talent, you must create an environment that nurtures and values a diversity of experiences and perspectives that ultimately helps you connect with a larger customer base! Let's talk about how we all win when we invest in our workforce!

Matthew Warren helps cultivate company growth strategies, training initiatives, and company culture centered around RNR's purpose statement: Serving our customers, not just providing customer service. Previously, he spent over ten years training individuals, organizing developmental programs, and shaping processes / procedures around diverse learning styles within the educational sector. Currently, Matthew serves as the Senior Vice President of RNR Tire Express Franchisor, located in Tampa, Florida. He works to improve cross-departmental efficiencies while streamlining policies throughout RNR's corporate office. Matthew's goal is to lead and assist each department in fostering an atmosphere of growth to further drive RNR's success in serving both the corporate stores and the franchisees.

Tricia Fisher has been with Majik for 7 years and currently serves as the Director of Company Culture. In this role, she helps to promote employee engagement and retention. She is also part of the marketing and leadership teams of Majik. Prior to working for Majik, Tricia was employed in customer service in the healthcare industry for 25 years.

Tracy Hartman currently serves as a Business Consultant for EmployIndy, the Marion County Workforce Development Board (WDB). The WDB provides guidance and strategic investments to build pipelines of qualified workers for employers. Tracy provides resources, information, and guidance to local businesses in strengthening, retaining, and increasing their human capital assets to meet current and future demands. She grew up in Indianapolis, and she loves racing, basketball, football, and going to the lake.

Adam Stark began his career in the rent-to-own industry after graduating from the University of Florida in 2012. Happy's Home Centers had just opened its second location and was looking to grow. While opening Happy's third location, Adam continued to improve on his natural skills in collections, expense control, and inventory management. In 2015, Adam got the opportunity to become an equity partner in Happy's and move to his hometown of Jacksonville, Florida, to open Happy's 7th & 9th locations. Adam has since moved back to Tampa to work as a district manager. He is currently responsible for Happy's back-end operations including recruiting, training, inventory control, and marketing. Adam spends his time away from work with his wife, daughter, and son.









ALL AUDIENCES

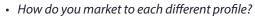
The Customer Journey: Identifying, Marketing, and **Servicing the Customer**

Wednesday, August 10 | 1:45-2:35 PM | Indiana CC, MR 127-128



Chad Fosdick, Owner, CR Fosdick Ent. Inc. **Jessica Mahon,** Marketing Director, Countryside Rentals Inc.

Our presenters will discuss identifying who your customer is and developing their unique profile to assess where they are along their customer journey. There are a dozen or so recurring customer profiles in RTO, and how we market and service each of these types of customers should be customized. Join us for ideas and methods you can apply in your stores to better acquire and serve your customers.



- Have you identified their wants and their needs?
- How do we keep and service each of these unique customer profiles?



Chad Fosdick worked his way through the rent-to-own ranks from 2005 thru 2014, finding his calling in the RTO industry. Fosdick opened his first franchise, a Premier Rental-Purchase located in North Platte, Nebraska. After a successful opening, Fosdick expanded locally with the opening of his second franchise business, Mr. Appliance. When not working to grow new businesses, Fosdick enjoys spending time with his wife and two children and giving back to his community.

Jessica Mahon is an idea girl and storyteller who has found a place at Rent-2-Own for over eight years. For the last six years, she has worked in the marketing department as the Marketing Director. She has fine-tuned her skills in social media and digital marketing and shared these skills with others. Meeting new people comes naturally to her and learning new things is one of her favorite things to do, second only to traveling the world. She vows to one day meet Dolly Parton.





Lauren Talicska, Director of Marketing, *Arona Home Essentials*

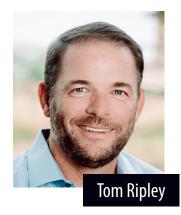
Join a fast-moving roundtable discussion about the latest in RTO marketing. We'll share a couple of innovative ideas to kick off the session and get the conversation rolling, but we want to hear from you and understand what you think really connects with customers. Our goal is to focus on sharing best practices with one another that can be applied by all!

Lauren Talicska is an experienced multi-channel marketing specialist and the Director of Marketing at Arona Home Essentials. She has found her home in the RTO community, supporting stores in branding, growth, and increasing traffic. You may recognize Lauren as a former RTO vendor, including her time as a partner for Nationwide RentDirect, or her previous participation in the APRO Vendor Advisory Committee. Lauren calls Columbus, Ohio home and spends her workday crafting and executing marketing promotions from inception to realization, all while supporting the branding and social media needs of all the Arona stores in 12 states (plus Puerto Rico!). RTO WORLD 2022 O INDIANAPOLIS INDIANA



Keynote

Wednesday, August 10 | 12:00 PM | Marriott, Ballroom 1-6



The Future Lies Beneath Your Hat -**Leadership Perspectives from a Retail CEO**

Presenter: Tom Ripley, Chairman and CEO Lids Sports Group

Named a 'CEO You Need to Know' by iHeartRadio, Ripley's career began as an infantry and special operations officer in the United States Marine Corps. Over the past 18 years, he has developed extensive operating experience across more than two dozen different companies.

As a fellow entrepreneur and retailer, Ripley will talk about the evolving role brick-and-mortar stores play and the hurdles we must overcome to reach our professional and personal goals. He will also share his philosophy on investing in young leaders in his own organization and through the Lids Foundation.

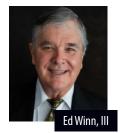
TOM RIPLEY

While others were running from retail, Tom Ripley ran toward it. After acquiring Lids in 2018, Ripley, **Chairman and CEO of Lids Sporting** Group, has led the company through a remarkable turnaround. Lids now sells 30 million hats yearly and are synonymous with headwear and licensed sports. Since the acquisition, Lids has improved its online experience while leveraging its brick-and-mortar stores for in-store customer experiences.

OWNERS | DEALERS

APRO Legal and Legislative Update

Wednesday, August 10 | 1:45-2:35 PM | Indiana CC, MR 123-124



Ed Winn, III, General Counsel, APRO

You may not be interested in the government, but the government is interested in you: increased scrutiny by the Federal Trade Commission, state attorney generals, and a few quasi-governmental consumer protection/advocacy groups. Learn what's new in RTO including ACH payments and autorenewal statutes, rules for pricing used product, convenience fee limits, how many collection calls is too many, RTO products pushing the envelope, and changes in RTO theft laws.

Ed Winn helped found the Association of Progressive Rental Organizations [APRO] in 1980, and his knowledge of the rent-to-own industry is unsurpassed. He is a member of the Texas and North Carolina state bars, having earned his B.A. from Davidson College and his J.D. with Honors from the University of North Carolina, and has been in private practice in Austin, Texas since 1980. Winn is a regular contributor to RTOHQ: The Magazine and has presented hundreds of RTO-related seminars over the years.

How to be a Better Buyer: Supply Chain & Product Trends

Wednesday, August 10 | 2:45-3:45 PM | Indiana CC, MR 123-124



Andrew Terry, President, O'Rourke Sales Company

RTO stores are the heroes of the retail supply chain - bringing maximum value to their customers, while simultaneously managing inventory from a host of wholesalers. And with most stores offering an instore and virtual inventory, the product knowledge bar just keeps getting higher and higher. Come to learn about the latest trends in products and some real-life hacks to moving the merch in your store!

Andrew Terry is a husband and proud father of 2 beautiful daughters and a son. He lives in New Albany, Ohio located near O'Rourke's Grove City facility. Andrew started his career in actuarial science and transitioned to LG Electronics where he worked in Sales and Management. Andrew then worked as the Senior Vice President of Appliances at H.H. Gregg. Andrew joined O'Rourke Sales Company (OSC) as President in 2017, which is one of the largest national distributors of electronics, appliances, outdoor, and IT products. Andrew serves as a Board Member of the Preston Robert Tisch Brain Tumor Center at Duke University, and OSC is a founding sponsor of their Tee Off Against Pediatric Brain Cancer Golf Event. He holds a Bachelor of Science (BS) in Business Administration and a Bachelor of Arts (BA) in Economics from the University of Vermont (UVM).

OWNERS | DEALERS

So You've Been Sued: Strategies for Handling Claims

Wednesday, August 10 | 3:45-4:35 PM | Indiana CC, MR 123-124



Justin Hosie, Partner, Hudson Cook, LLP Zach Miller, Partner, Burr Forman, LLP

Bryan Pechersky, Executive VP, General Counsel, and Corporate Secretary, Rent-A-Center

The pandemic greatly accelerated litigation trends that were already underway over the last decade. The featured speakers will address what to do when a lawsuit is received or threatened including who's your first call, helpful processes, and procedures, determining the risk level, explaining the lawsuit to your business partners, avoiding expensive attorney's fees, preparing for your deposition, and strategies for resolving cases in a post-COVID landscape. This session is a must for owners and operators!



Justin Hosie is a Hudson Cook partner and chair of the firm's Small Dollar and Alternative Financial Services Practice Group. He focuses his practice on regulatory compliance for alternative financial service providers including fintech providers, consumer lenders, buy-now-pay-later providers, wage advance providers, and virtual rent-to-own providers. Justin provides guidance on new product development, compliance management systems, and consumer disclosures. He provides third-party compliance opinions and day-to-day compliance advice. Justin counsels clients on compliance with state and federal consumer protection laws. Justin is recognized in The Best Lawyers in America for Financial Services Regulation Law..



Zach Miller has been representing consumer finance companies in federal and state litigation for fourteen years, including lawsuits brought under the Telephone Consumer Protection Act, Fair Debt Collection Practices Act, Fair Credit Reporting Act, and many others. Zach focuses 100% on the issues facing consumer finance and RTO/LTO companies. Zach has managed both class action and individual cases for large institutions. Zach heads a large team of consumer finance lawyers at Burr & Forman and is ready to get back to in-office visits to his clients. When he isn't litigating, Zach enjoys spending time with his wife and two sons, riding trails in their off-road vehicle, and hiking to far-flung spots across the country.

Bryan Pechersky has served as Rent-A-Center's Executive Vice President, General Counsel & Corporate Secretary since June 2020. Mr. Pechersky oversees the company's legal department and government affairs program and is a member of the executive management team. Prior to joining Rent-A-Center, Mr. Pechersky served from 2010 through 2019 as Executive Vice President, General Counsel and Corporate Secretary for Cloud Peak Energy, Inc. Mr. Pechersky has also worked at Harte-Hanks, Inc., Blockbuster Inc., and Unocal Corporation. Mr. Pechersky served as a Law Clerk to the Hon. Loretta A. Preska of the U.S. District Court for the Southern District of New York in 1995 and 1996.

REGIONAL & STORE MANAGERS

Star Store Managers Panel

Wednesday, August 10 | 1:45-2:35 PM | Indiana CC, MR 125-126



Richie Baker, Store Manager, Countryside Rentals Inc. Lendy DeSantiago, Store Manager, CPL Group Inc. **David Lewis,** Store Manager, *Eagle Rental-Purchase*

A wise person says you should have a running list of three people that you're following:

- A leader you want to imitate,
- · A respected colleague who you think is better at the job than you are,
- A colleague who's doing the job you used to do, but even better.



If you are constantly learning from these three people, then you're going to be better, period. Come learn from the three RTO stars we're following today!

Richie Baker has been a Retail Manager since 2002. He is currently in his 10th year at Rent 2 Own. Richie's belief and motto of putting the "Team First" has taken his Zanesville, Ohio store to record heights. Aside from his dog Apollo, he loves golf, DDP yoga, and Cleveland sports.



After 15 years with Rent King, Lendy DeSantiago, the store manager in Wauchula, Florida, holds the record for the most consecutive "Store of the Month" awards because she pours her heart and soul into her work. She enjoys coloring, baking cupcakes, and loves spending time with her husband, 4 kids, and granddaughter.

David Lewis started working at Eagle in 2008 while he was attending college at Youngstown State University where he graduated with a bachelor's degree in business administration. As a store manager, he's produced over \$1million+ in revenue the last 5 years. In his free time, he loves watching sports and spending time with his wife and their two children.

REGIONAL & STORE MANAGERS

How to Reach (and Exceed) a \$2 Million Store

Wednesday, August 10 | 2:45-3:45 PM | Indiana CC, MR 127-128



Raymond Adames, 2022's \$2 million Store Manager, MAJIK Rent-to-Own, Dan Fisher, President, MAJIK Rent-to-Own **Patric Hartman,** District Manager, MAJIK Rent-to-Own

The MAJIK team recently shared their story about the journey to their first \$2 million store. Three members of the MAJIK team will dive deeper into the subject to explore the topics you're most interested in learning about including:

- Building the ideal team
- Challenging the ideal team for results
- Surviving and thriving in the face of adversity



Raymond Adames is a store manager for MAJIK Rent to Own in Sunbury, Pennsylvania, who began in 2014 as an entry-level associate. Raymond enjoys his time at MAJIK because they are very family and customer-oriented and focus on helping others. He says joining the MAJIK team has been one of the best choices he made in his young career and loves helping employees, customers, and the community at large!



Dan Fisher is the owner of MAJIK Rent to Own based in Lancaster, Pennsylvania. Dan joined his father's video movie rental business in 1984, and over the next 6-8 years led the transformation of the company from the highly competitive movie rental business into the rent-to-own business. Dan has served on the APRO Board of Directors, and currently serves on the TRIB Group Board of Directors.

Patric Hartman started in the industry with MAJIK Rent to Own in 2013 as a Manager in Training and became the store manager for the Lebanon store. Pat was the leader for the 2015 Store of the Year team. In 2018, he officially moved into the role of District Manager and now oversees 6 MAJIK stores with over \$12 million in yearly revenue.

REGIONAL & STORE MANAGERS

What Could Go Wrong? The Jeffrey Story

Wednesday, August 10 | 3:45-4:35 PM | Indiana CC, MR 127-128



Jason Winters, Regional Manager, Impact RTO Holdings

It's critical to understand the concept of depreciation and how it effects your bottom line. This workshop follows the story of a sale (names have been changed to protect the innocent!) from start to finish and serves as a cautionary tale about what happens when things go very, very wrong. We will learn about depreciation, the importance of a proper agreement, product protection, and the effect of refurbishment. The story highlights what not to do and shows you how to teach the concepts to newer employees and managers in a fun, funny, and informative way.

Jason Winters began his career in RTO as a Customer Account Representative at Rent-A-Center in Port Charlotte, Florida in May of 2000. He ran 9 different locations including opening 2 brand new locations as a Store Manager in the southwest Florida area before being promoted to District Manager in 2006. He has had 10 of his managers promoted to District Manager which is his favorite accomplishment. He currently resides in Daytona Beach with his wife, Danielle, and son, Ethan. His older son Jacob is a VIP tour guide at Universal Studios. He runs a region of 9 locations in the Jacksonville area with average revenue of \$1 million per store.

Education Sessions

AT-A-GLANCE

*Schedule is subject to change.

KEYNOTE SPEAKER

The Future Lies Beneath Your Hat - Leadership Perspectives from a Retail CEO Wednesday, Aug 10 | 12:00 PM | Marriott, Ballroom 1-6 Tom Ripley, Chairman and CEO - Lids Sports Group

GENERAL EDUCATION SESSION

From the Bar to the Stage: A Candid Conversation

Thursday, Aug 11 | 9:00 AM | Marriott, Ballroom 1-6 **Featured Dealers:**

Chad Fosdick, Owner, CR Fosdick Ent. Inc. **Jeff Lebakken**, President/CEO, *Lebakkens Inc. of Wisconsin* **Shirin Kanji**, President, *Impact RTO Holdings, Inc.* Jerry Marshall, President, KAPPA Investments LLC Russ Moserowitz, Owner, Passaic Ventures LLC

OWNERS/DEALERS

APRO Legal and Legislative Update

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Ed Winn III, General Counsel, APRO

How to be a Better Buyer: **Supply Chain & Product Trends**

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Andrew Terry, President, O'Rourke Sales Company

So You've Been Sued: **Strategies for Handling Claims**

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Justin Hosie, Partner, Hudson Cook, LLP, Zach Miller, Partner, Burr Forman, LLP, Bryan Pechersky, Executive VP, General Counsel, and Corporate Secretary, Rent-A-Center, Inc.

ALL AUDIENCES

The Customer Journey: Identifying, Marketing, and Servicing the Customer

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Marketing Innovation Roundtable

Wednesday, Aug 10 | 2:45-3:45 PM | Indiana CC, MR 125-126 Facilitator:

Lauren Talicska, Director of Marketing, Arona Home Essentials

Solutions for Staffing and Retention Issues

Wednesday, Aug 10 | 3:45-4:35 PM | Indiana CC, MR 125-126 Presenters:

Tricia Fisher, Director of Company Culture, *Majik Enterprises* International, Inc.

Tracy Hartman, Business Development Manager, *EmployIndy* Adam Stark, District Manager, Happy's Home Centers, Inc. Matt Warren, Senior Vice President, RNR Tire Express

REGIONAL & STORE MANAGERS

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Jason Winters, Regional Manager, Impact RTO Holdings



Schedule AT-A-GLANCE

TUESDAY, AUGUST 09

8:00 AM-6:00 PM Decorator move-in/setup

7:15 AM Transportation from Marriott Indianapolis to

Eagle Creek Golf Club

7:45 AM Golf Continental Breakfast 8:15 AM Golf Check-in/Registration

9:00 AM-3:00 PM Golf Outing 18-hole Shotgun Start

Sponsored by: Benefit Marketing Solutions

3:00 PM Golfers transportation to Marriott

3:00–6:00 PM Early Registration
3:00–8:00 PM Exhibitor early set-up
4:00–6:00 PM TRIB Board Meeting

WEDNESDAY, AUGUST 10

7:30 AM-5:00 PM Registration

Refreshments co-sponsored by: O'Rourke Sales Company and USI Insurance Services LLC

8:00 AM-10:00 PM Exhibitor setup

9:00–10:30 AM TRIB Group Membership Meeting

10:45–11:45 AM Peer Group Meetups

Regional/District Managers

Store Managers

Buyers/Marketing/Administrators

Owners/Dealers, 1-5 Stores

Owners/Dealers, 6-20 Stores

Owners/Dealers, 21+ Stores

12:00–1:30 PM APRO Awards Luncheon and

Business Meeting

Sponsored by: LG Electronics Corp, USA

1:45–4:35 PM RTO Education Sessions [All Tracks]

Sponsored by: USI Insurance Services LLC

1:45-2:35 PM | 2:45-3:35 PM | 3:45-4:35 PM

Owners/Dealers

All Audiences

Regional & Store Managers

4:15–4:45 PM Vendors Only Meeting

4:45–6:45 PM Welcome Reception and Hot Show

Sponsored by: Whirlpool Corporation

THURSDAY, AUGUST 11

7:00–8:00 AM Exhibitor final set-up

7:30 AM-5:00 PM Registration

Refreshments co-sponsored by: O'Rourke Sales Company and USI Insurance Services LLC

THURSDAY, AUGUST 11 continued

7:30–8:30 AM VersiRent Software User Meeting

7:30–8:30 AM High Touch Technologies Software User Meeting

8:00–8:50 AM State Association Presidents Meetup
8:15–9:00 AM RTO General Education Session Breakfast

Sponsored by: GE Appliances, a Haier

Company

9:00–9:50 AM RTO General Education Session

10:00 AM RTO World Tradeshow Ribbon Cutting

Ceremony

10:00 AM-5:30 PM RTO World Tradeshow

Snacks and refreshments co-sponsored by:

ALMO Corporation Inc.

11:30 AM–1:30 PM Networking Luncheon in the Exhibit Hall

Co-sponsored by: Beko US Inc, Brown & Brown, Inc., Byrider Franchising, LLC, D&H Distributing, High Touch Technologies, O'Rourke Sales Company, Southerland Inc.,

and Versirent/Ideal Software

3:00–3:30 PM APRO Board Meeting

3:30–5:30 PM Tradeshow Networking Reception

6:30 PM Meet in hotel lobbies to head to Experience

Party

7:00–10:30 PM Indianapolis Experience Party

Co-sponsored by: Ashley Furniture Industries

8:30–10:30 PM Emerging Professionals Networking

Sponsored by: Nationwide RentDirect

FRIDAY, AUGUST 12

7:30 AM-8:30 AM APRO Vendor Advisory Committee Meeting

7:30–8:30 AM Dealer Breakfast (Dealers Only)

Co-sponsored by: Coaster Furniture Company, National Coverage, and

Progressive Furniture

7:30 AM-12:00 PM Registration

8:00–9:00 AM Continental Breakfast in Exhibit Hall

Co-sponsored by: C&L Supply, Inc, Corsicana Mattress Company, PERQ, and Relation

Insurance Services

8:30 AM-1:00 PM RTO World Tradeshow

12:45–1:30 PM Lunch for Indianapolis Motor Speedway Tour

Participants (on your own)

1:00–6:00 PM Exhibitor & Decorator tear down

2:15 PM Indianapolis Motor Speedway Tour

ADDITIONAL SPONSORSHIPS

Lanyards/Badges sponsored by: Aaron's, LLC RTO World Event App sponsored by: Vox-Pop-Uli, Inc. Convention Signs provided by: Central File Marketing | An Anstadt Company *All events take place at Indiana Convention Center unless noted otherwise.



Exhibitors

Affordable Furniture Manufacturing

Alien Pro Audio **ALMO Corporation**

American Cover Design/Persian Weavers

American Wholesale Furniture

AMPTAB, Inc.

Ashley Furniture Industries Atlas Labels & Packaging

Atmosphere TV Audit Advantage Beko US Inc.

Benefit Marketing Solutions

Bernard's Furniture

Boyd Sleep

Buddy's Home Furnishings

Burr & Forman LLP Byrider Franchising, LLC

C&L Supply Inc.

Capital Concierges LLC

Captive Management Services

Central File Marketing | An Anstadt Company

Centric Technology Solutions **Climatic Home Products**

Coaster

CordaRoys Wholesale Inc. Corsicana Mattress Company **Crosley Home Products CTM International Giftware**

D&H Distributing

Darwill

DataTrue LLC

Dayln Rug Company Dialectic PR LLC

Dorrance Supply Company Electrolux/Frigidaire

Encompass Supply Chain Solutions

EquiPro Investments, LLC

Ergomotion Expert Warehouse Florida State Games Inc. Furniture of America

GE Appliances **GEMINI Sound**

High Touch Technologies HomeStretch Furniture

Hudson Cook LLP

Imperial

King of Promotions

L2 Corp Lane

Leopard Mobility Living Essentials Mantua Rize

Marque Luxury

Martin Svensson Home MTD Products Inc.

Nektova

New Classic Furniture New Generations Next Level Distribution

Noctova Sleep O'Rourke Sales Company

OSC Designs/Flash

Outward Inc.

PERQ

Progressive Furniture

Protect-A-Bed

Relation Insurance Services Nationwide Marketing Group

RES Marketing Inc.

Rivero, Gordimer & Company, P.A.

RNR Tire Express RTO Smart

Samsung Electronics America **Sealy Mattress Company** Serta Simmons Bedding Simply Bunk Beds Skytech Gaming

Slumba Mattress Smart Flex Inc. Southerland Inc. Spectrum VolP

Streamline Distributors

Success Mobility Swagtron USA **Technical Pro Text Request** TruCare Protection

Twin-Star Home International **USI Insurance Services LLC** Venetian Worldwide LLC

Vericast VersiRent Vox-Pop-Uli

Whirlpool Corporation Whitsell and Company PC

You Name It! Custom Promotional Printing

*updated 8/1/2022

